

# DR. FOUSTERIS E. ANDREAS

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## EDUCATION

09/2013 – 12/2018	<b>PhD, Business Administration Department, University of Piraeus</b> <ul style="list-style-type: none"><li>“The Environment as a lever for business growth during periods of economic crisis”</li></ul>
10/2010 – 12/2012	<b>Executive MBA, University of Piraeus</b> (ranked 2 <sup>nd</sup> in graduation) <ul style="list-style-type: none"><li>Research on Behavioral Finance: “Greece: Rumors in financial markets”</li></ul>
10/2008 – 12/2010	<b>MSc in Organization and Management of Industrial Systems, University of Piraeus and National Technical University of Athens</b> <ul style="list-style-type: none"><li>Specialization in Energy and Environmental Management</li></ul>
09/2000 – 12/2005	<b>BSc in Economics, University of Piraeus</b>
09/1988 – 06/2000	Arsakeio Tositseio Ekalis, High School Diploma

## PROFESSIONAL QUALIFICATIONS

- **Qualified Chartered Accountant**, Association of Chartered Certified Accountants (**ACCA**), 2022
- **Advanced Diploma in Accounting**, Association of Chartered Certified Accountant (**ACCA**), 2019
- **A' Class signatory license**, Economics & Accounting Professional, Economic Chamber of Greece

## ACADEMIC EXPERIENCE

<b>02/2020 – to date</b>	<b>UNIVERSITY OF PIRAEUS</b>
01/2023 – to date	<b>Department of Business Administration, Assistant Professor</b>
2020, 2021, 2020	<b>Department of Tourism, Adjunct Lecturer</b>

## UNDERGRADUATE STUDIES

### DEPARTMENT OF BUSINESS ADMINISTRATION

2023 - to date	<b>Technology and Innovation Management (Mandatory)</b>
2023 - to date	<b>Technology Systems Analysis (Mandatory)</b>
2023 - to date	<b>Public Economics (Core Elective)</b>
2023 - to date	<b>Sustainable Development and Circular Economy (Core Elective)</b>

### DEPARTMENT OF TOURISM

2023 - to date	<b>Business Plan in Tourism (Mandatory)</b>
2022 - to date	<b>Tourism and Environment: Sustainable Tourism (Mandatory)</b>
2020 - to date	<b>Management of Technology and Innovation in the Tourism Sector (Mandatory)</b>

## POSTGRADUATE STUDIES

2023 - to date	<b>Technology and Innovation Management</b> Master of Business Administration (MBA) (Mandatory - 30 hours per semester, Co-teaching)
2023 - to date	<b>Economic Theory and Contract Law</b> Master in Law & Economics (Mandatory - 30 hours per semester, Co-teaching)
2023 - to date	<b>Management of Travel &amp; Transportation Companies</b> MBA- Tourism Management (Mandatory - 30 hours per semester, Co-teaching)
2023 - to date	<b>Sustainable Development and Circular Economy in Tourism</b> MBA- Tourism Management (Elective - 20 hours per semester, Co-teaching)
2023 - to date	<b>Sustainable Development and Circular Economy</b> Executive-MBA

	(Elective - 20 hours per semester, Co-teaching)
2023 - to date	<b>Financial Analysis of Businesses &amp; Public Organizations</b> MSc in Accounting and Control of Public Sector and Businesses (Elective - 20 hours per semester, Co-teaching)
2020	<b>Financial Analysis &amp; Investment Appraisal</b> Executive-MBA (Individual Lecture)

## WORK EXPERIENCE

<b>09/2020 – 12/2022</b> 02/2022 – 12/2022	<b>PWC GREECE</b> <b>Director, Advisory, Finance Transformation</b>
<b>09/2020 – 12/2021</b> 10/2021 – 12/2021	<b>ELLAKTOR GROUP</b> <b>Deputy Group CFO, ELLAKTOR Group</b>
09/2020 – 09/2021	<b>Group CFO, AKTOR Group</b>
09/2020 – 09/2021	<b>Head of CFO Office, ELLAKTOR Group</b>
<b>08/2017 – 09/2020</b>	<b>BoD Member, EUROINVESTMENT &amp; FINANCE</b>
<b>03/2016 – 09/2020</b>	<b>Vice Chairman of the BoD, GENIKI FINANCE</b>
<b>03/2016 – 08/2017</b>	<b>Member of the BoD, SPECIAL FINANCIAL SOLUTIONS</b>
<b>11/2004 – 09/2020</b> 06/2018 – 09/2020	<b>PIRAEUS BANK</b> <b>Senior Director of Accounting Operations &amp; Controls, Group Financial Management</b>
12/2018 – 05/2020	<b>Director of Accounting Operations &amp; Controls, Group Financial Management</b>
02/2017 – 11/2018	<b>Senior Manager at CFO's Office, Group Financial Management</b>
07/2013 – 01/2017	<b>Manager, Accounting Control, Group Financial Division</b>
07/2011 – 06/2013	<b>Senior Financial Officer, Accounting Planning, Group Financial Division</b>
07/2008 – 06/2011	<b>Financial Officer, Accounting Planning, Group Financial Division</b>
07/2006 – 06/2008	<b>Assistant Financial Officer, Group Management Information System Division</b>
11/2004 – 06/2006	<b>Assistant Financial Officer, Group Financial Division</b>

## LECTURING EXPERIENCE

<b>10/2012 – 02/2013</b>	<b>CIBITANIDEOS PUBLIC SCHOOL OF ARTS &amp; PROFESSIONS</b>
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## OTHER LECTURES

- **Change management and introduction of innovation in the public sector II**, Special Certification Program "Training of Public Servants for Staff Executives", National Centre for Public Administration & Local Government, Training Institute (INEP), 03.2023
- **Change management and introduction of innovation in the public sector I**, Special Certification Program "Training of Public Servants for Staff Executives", National Centre for Public Administration & Local Government, Training Institute (INEP), 03.2023
- **Modern Ways of capital raising and financing: Crowdfunding**, Corporate Finance for Lawyers, Nomiki Bibliothiki, 03.2023

## COURSE BOOKS

- **Change management and introduction of innovation in the public sector**, Special Certification Program "Training of Public Servants for Staff Executives", National Centre for Public Administration & Local Government, Training Institute (INEP), 2022
- **Driving change and introducing innovation in the public sector**, Special Certification Program "Training of Public Servants for Staff Executives", National Centre for Public Administration & Local Government, Training Institute (INEP), 2022

## PUBLICATIONS

## INTERNATIONAL SCIENTIFIC JOURNALS

1. Nicholas D. Belesis, Christos G. Kampouris, Andreas E. Fousteris **"Vessels' operating expenses: A key variable on companies' strategic decisions"**, 2024, Journal Corporate & Business Strategy Review
2. Stylianos Karatzas, Grigorios Papageorgiou, Vasiliki Lazari, Sotirios Bersimis, Andreas Fousteris, Polychronis Economou, Athanasios Chassiakos, **"A text analytic framework for gaining insights on the integration of digital twins and machine learning for optimizing indoor building environmental performance"**, Developments in the Built Environment, Volume 18, 2024, 100386, ISSN 2666-1659
3. Alexandropoulou, A.; Fousteris, A.; Didaskalou, E.; Bersimis, S.; Georgakellos, D., **"Urban Health in Urban Planning—Exploring the Status: A Survey in Greek Local Authorities"**, Sustainability 2023, 15, 12955
4. Alexandropoulou, A.P.; Fousteris, A.E.; Didaskalou, E.A.; Georgakellos, D.A., **"Sustainable Development and Business Strategies: An Exploratory Study of Greek Businesses"**, Businesses, 2023, 3, 441–459.
5. Skarlatos, K.; Fousteris, A.; Georgakellos, D.; Economou, P.; Bersimis, S., **"Assessing Ships' Environmental Performance Using Machine Learning"**, 2023, Energies, 16, 2544
6. Zaragas I., Fousteris A., Didaskalou E., Filos I., **"Industry 4.0 and Greek Enterprises before Economic Crisis: A Preliminary Research"**, 2023, Open Journal of Business and Management (OJBM), Vol. 11, 376-399
7. Alexandropoulou A., Fousteris E.A.; Didaskalou A.E., Georgakellos A.D., **"Wine Packaging Waste in Greece: A Preliminary Analysis based on Life Cycle Assessment"**, 2021, International Journal of Engineering Research and Development, Vol. 17, Issue 9, 07-19
8. Georgios A. Deirmentzoglou, Konstantina K. Agoraki, Fousteris E. Andreas, **"Organizational Culture and Corporate Sustainable Development: Evidence from Greece"**, 2020, International Journal of Business and Social Science, Vol. 11, Issue 5
9. Georgios A. Deirmentzoglou, Konstantina K. Agoraki, Fousteris E. Andreas, **"Managers' Perceptions & Actions towards Sustainable Development: Environmental & Social Practices in Greece"**, 2020, International Journal of Academic Management Science Research (IJAMSR), Vol. 4, Issue 4, 38-43
10. Christina Milioti, Andreas Fousteris, Eleni Didaskalou, Dimitrios Georgakellos, **"Eco-Certification as a Tool of Sustainable Tourism: A Preliminary Approach"**, 2020, International Journal of Science and Research (IJSR), Vol.9, Issue 4, 2319-7064
11. Deirmentzoglou, G.A., Agoraki, K.K., Fousteris, A.E., Pekka-Economou, V. **"The impact of cultural values on corporate sustainable development practices"**, 2020, International Journal of Innovation and Research in Educational Sciences (IJIRES), Vol. 7, Issue 2, 2349–5219
12. Fousteris E.A.; Didaskalou A.E.; Tsogas H.M.; Georgakellos A.D. **"The environmental strategy of businesses as an option under recession in Greece"**, 2018, Sustainability, Vol. 10, Issue 12, 4399

#### SCIENTIFIC VOLUMES

1. Fousteris E.A.; Georgakellos A.D., **"Natural Environment & Economic Growth: Theory and empirical research review"**, 2017, Honorary Volume of Emeritus Prof. G. Oikonomou

#### INTERNATIONAL SCIENTIFIC CONFERENCES

1. Andreas Fousteris, Grigoris Papageorgiou, Stylianos Karatzas, Vasiliki Lazari, Athanasios Chassiakos, **"Gaining Insight into the use of Machine Learning enabled Digital Twins for comfort and Indoor Environmental Quality in buildings"**, 2024, ICBAP2024: International Conference on Business Analytics in Practice, 8-11 January 2024, Sharjah, UAE
2. Elisavet Nika, Thomas Tsiampalis, Athanasios Sachlas, Andreas Fousteris, Dimitrios A Georgakellos, **"Data Analytic Techniques and Statistical Process Monitoring for Efficient Health Budgeting"**, 2024, ICBAP2024: International Conference on Business Analytics in Practice, 8-11 January 2024, Sharjah, UAE
3. Alexandra P Alexandropoulou, Maria Karvounidi, Maria Maniati, Andreas Fousteris, Christos Boudoulis, Sotiris Bersimis, **"An Empirical Study on the use of Data Analytics and AI by the Greek Companies"**, 2024, ICBAP2024: International Conference on Business Analytics in Practice, 8-11 January 2024, Sharjah, UAE
4. Salem Abdulrahman Alqassimi, Panagiotis D. Zervopoulos, Abu Elias Sarker, Andreas Fousteris, **"Estimating the effect of formal institutions on public sector efficiency: An application to health, education, and environmental efficiency"**, 2024, ICBAP2024: International Conference on Business Analytics in Practice, 8-11 January 2024, Sharjah, UAE

5. Andreas E. Fousteris, Dimitrios A. Georgakellos, Eleni Didaskalou, Alexandra Alexandropoulou, Maria Karvounidi, **"Climate Stress Testing in the Financial System: A Preliminary Review"**, 2023, Southern Economic Association, 93rd Annual Meeting, 18-20 November 2023, New Orleans, Louisiana
6. Nicholas D. Belesis, Christos G. Kampouris, Fousteris Andreas, Kalliopi Christoulaki, **"COVID-19 Pandemic Effects on the Financial Performance of the Greek Hotel Industry"**, 2023, Southern Economic Association, 93rd Annual Meeting, 18-20 November 2023, New Orleans, Louisiana
7. Georgios A. Deirmentzoglou, Konstantina K. Agoraki, Andreas Fousteris, **"Entrepreneurial and Managerial Attitudes towards Sustainability: The Influence of Cultural Values"**, 2023, 19th HSSS National & International Conference: Systemic Digital Transformation in Contemporary Business Ecosystems, 11-14 October 2023, Piraeus, Greece
8. Konstantina K. Agoraki, Andreas E. Fousteris, Georgios A. Deirmentzoglou, **"A Reappraisal of the Relationship between Technological Innovation and Sustainable Development: An innovation-centered approach"**, 2023, 19th HSSS National & International Conference: Systemic Digital Transformation in Contemporary Business Ecosystems, 11-14 October 2023, Piraeus, Greece
9. Maria D. Karvounidi, Andreas E. Fousteris, Konstantina K. Agoraki, Georgios A. Deirmentzoglou, **"Sustainable Travel Trends and the Role of SMEs in the Greek Tourism Industry"**, 2023, ICIB 2023: International Conference in International Business, 15-17 September, Pafos, Cyprus
10. Alexandra P. Alexandropoulou, Andreas Fousteris, Eleni Didaskalou, Dimitrios A. Georgakellos, **"Urban Health and Strategic City Planning: A Case from Greece"**, 2023, ICMPUDGI 2023: International Conference on Municipal Planning, Urban Design, and Green Infrastructure, 16-19 June 2023, Barcelona, Spain
11. Fousteris, A.E., Agoraki, K.K., Deirmentzoglou, G.A., **"Environmental and financial sustainability in post-COVID-19 word in Greece: A Preliminary analysis"**, 2021, 11th. EUS International Congress, & 17th. HSSS National & International Conference, 6-9 October 2021, Athens, Greece
12. Agoraki, K.K., Deirmentzoglou, G.A., Fousteris, A.E., **"Knowledge Acquisition and Responsiveness, as critical factors for sustainability in the Tourism and Hospitality Industry: Key Issues"**, 2021, 11th. EUS International Congress, & 17th. HSSS National & International Conference, 6-9 October 2021, Athens, Greece
13. Deirmentzoglou, G.A., Agoraki, K.K., Fousteris, A.E., **"Entrepreneurship & E-commerce in the time of Covid-19"**, 2021, 11th. EUS International Congress, & 17th. HSSS National & International Conference, 6-9 October 2021, Athens, Greece
14. Fousteris, A.E., **"Inclusiveness and Sustainable Growth"**, 2021, International Economic Organisations and Migration Policy, 29 June 2021, Piraeus, Greece
15. Kountouriotou, M., Fousteris, A., Didaskalou, E., Georgakellos, D., **"Creation of new value-adding services through Services Dominant Logic: An overview"**, 2021, International Conference on Business & Economics, Hellenic Open University, 7-8 May 2021, Athens, Greece
16. Fousteris, A.E., Deirmentzoglou, G.A., Agoraki, K.K., **"The role of environmentally friendly goods and services in the development of Greek businesses in times of economic crisis"**, 2020, 16<sup>th</sup> International and National Conference Effective Management of Public and Private Organizations through Systemics and Technologies, 24-26 September 2020, Tripoli, Greece
17. Deirmentzoglou, G.A., Agoraki, K.K., Fousteris, A.E., **"Sustainably, Organizational Culture and Entrepreneurship - Measuring the linkage between culture and sustainability practices in Greece"**, 2020, 16th International and National Conference Effective Management of Public and Private Organizations through Systemics and Technologies, 24-26 September 2020, Tripoli, Greece
18. Agoraki, K.K., Deirmentzoglou, G.A., Fousteris, A.E., **"Knowledge Management, as a Strategic Tool for Sustainability in the Tourism and Hospitality Industry"**, 2020, 16th International and National Conference Effective Management of Public and Private Organizations through Systemics and Technologies, 24-26 September 2020, Tripoli, Greece
19. Fousteris E.A.; Georgakellos A.D., **"The impact of the economic crisis on the quality of the natural environment and sustainability of business in Greece: A preliminary analysis"**, 2014, International and

National Conference of the Greek Society for Systemic Studies, Professional Systemics in Action, 29-31 May 2014, Athens, Greece

## **GREEK SCIENTIFIC CONFERENCES**

20. Alexandropoulou A., Fousteris E.A.; Didaskalou A.E., Georgakellos A.D., "**EU financial instruments as a driver of transition towards a circular economy in local government**", 7<sup>o</sup> Conference of the Hellenic Society of Solid Waste Management in collaboration with ISWA: "Accelerating the Transition to the Circular Economy - Opportunities & Risks", 28-29 September 2022, Athens, Greece

## **LANGUAGE SKILLS**

**Greek:** Mother tongue, **English:** Fluent

## **KEY SEMINARS**

- Executive Programme, Business Strategies in Turbulent Times (Loyola University of Chicago, 2022)
- Executive Programme, Leadership, Influence & Effective Collaboration (Northwestern University of Chicago, 2022)
- Accounting & Finance Update (Deloitte, 2020)
- Leadership Fundamentals (Harvard Business Publishing, 2016)
- Management & Leadership (Response-Linkage, 2013)
- Global Marketing Trends (American Marketing Association, 2011)
- Executive Programme, Business Response in Turbulent Economies (Loyola University of Chicago, 2010)
- Executive Programme, Strategic Management (Northwestern University of Chicago, 2010)
- Executive Programme, Leadership & Teams (Northwestern University of Chicago, 2010)